

ISO26000 Compliance Activity Report

[Self-evaluation code] ○: Achieved or improved △: Unachieved or unchanged ×: Deteriorated



Organizational Governance

Global environment Local community Customers
Stockholders and investors Partners Employees

Our Goals	● Continuous improvement of corporate value and an identity that is trusted by all stakeholders.		
Accomplish-ments	Economic performance	Compliance*	
	Allocation of economic value (non-consolidated) FY 2013 ... 381,424 million yen FY 2014 ... 397,087 million yen	Training participants (non-consolidated) FY 2013 ... 1,245 (participation rate 93%) FY 2014 ... 5,788 (participation rate 99%) <small>*among eligible employees</small>	Whistle-blowers (consolidated) FY 2013 ... 27 FY 2014 ... 31
Self-assessment	○	○	○



Human Rights

Partners Employees

Our Goals	● Respecting human rights both internally and externally; no child labour or forced labour in our group or by our partners; sincerely responding to and improving complaints on human rights	
Accomplish-ments	Child labour / forced labour	Human rights complaint management system
	Number of jobs identified as suspected child labour or forced labour FY 2013 ... 0 (consolidated) 0 (suppliers) FY 2014 ... 0 (consolidated) 0 (suppliers)	Official number of complaints to the system (consolidated) FY 2013 ... 0 FY 2014 ... 0
Self-assessment	○	○



Labour Practices

Partners Employees

Our Goals	● To be an organization that allows people of diverse ages, genders, and nationalities to demonstrate their maximum capabilities ● Establishing a zero-hazard culture of safety by promoting physical and mental health		
Accomplish-ments	Occupational Safety and Health	Training and education programs	Diversity and equal opportunity
	Lost worktime rate (consolidated) FY 2013 ... 0.42 FY 2014 ... 0.40 <small>*per 1 million hours</small>	Cost for education and training (non-consolidated) FY 2013 ... 171 million yen FY 2014 ... 177 million yen	Female employment rate for main career track (singly) FY 2013 ... 32% FY 2014 ... 38% <small>*Additional information: rate of female employees (consolidated): 12%</small>
Self-assessment	○	○	○



The Environment

Global environment

Our Goals	● To make all of our products environmentally friendly ● To develop biodiversity conservation activities at production sites ● To reduce the total amount of GHG emissions (to 50% less than 2005 levels across the value chain) ● To promote the efficient use of water resources according to the characteristics of water risks			
Accomplish-ments	Raw materials	Water	Products and services	Biodiversity Conservation
	Total amount of raw materials used (consolidated) FY 2013 ... 766 thousand tons FY 2014 ... 791 thousand tons	Water intake (consolidated) FY 2013 ... 8,280 thousand m ³ FY 2014 ... 8,660 thousand m ³	Environmentally-friendly product rate among all of our products (consolidated) FY 2013 ... 93% FY 2014 ... 95%	Implementation rate of conservation activities at production sites (consolidated) FY 2013 ... 29% FY 2014 ... 46%
Self-assessment	△	△	○	○

In FY 2014, the Yokohama Rubber Group identified priority issues for each group of stakeholders. In this section, we report on the priority items identified according to ISO26000* and our progress toward achieving them, as well as the data requested for disclosure. Please refer to our CSR* Website for background details regarding the importance of each priority, our goals, our aspirations, the FY 2014 activity report, the challenges we faced, and future measures.

Please refer to our CSR Website for detailed reports of each achievement.

<http://y-yokohama.com/csr/en/>

	Energy	Air emissions	Environmental complaint management system
Accomplishments	Total consumption (consolidated) FY 2013 ... 1,180,827MWh <small>*298,937KL converted to crude oil</small> FY 2014 ... 1,231,611MWh <small>*311,668KL converted to crude oil</small>	Greenhouse gas emissions (consolidated) FY 2013 ... Scope 1 328 thousand tons Scope 2 328 thousand tons Scope 3 23,301 thousand tons FY 2014 ... Scope 1 334 thousand tons Scope 2 351 thousand tons Scope 3 30,844 thousand tons	Official number of complaints to the system (consolidated) FY 2013 ... 0 FY 2014 ... 0
Self-assessment	△	△ <small>*Due to the expansion of the scope of calculation</small>	○



Fair Business Practices

Partners

Our Goals	● CSR activities in collaboration with our partners		
	Environmental, human rights, and labour practices of our partners Social impact assessment	Social impact complaint management system (partners' compliance)	Participating companies in our CSR workshops for partners
Accomplishments	Percentage of partners that we started working with after impact assessments (consolidated) FY 2013 ... 100% FY 2014 ... 100%	Official numbers of complaints to the system (consolidated) FY 2013 ... 0 FY 2014 ... 0	Number of participating companies / participation rate (non-consolidated) FY 2013 ... 298 companies 90.5% FY 2014 ... 299 companies 90.3% <small>*Small and medium size companies with which we have a stable amount of business</small>
Self-assessment	○	○	○



Consumer Issues

Customers

Our Goals	● Achievement and maintenance of zero violations of regulations and voluntary codes concerning usage of our products and services		
	Safety and health for our customers, labeling compliance of our products and services		
Accomplishments	Number of violations of regulations or voluntary codes concerning product safety, labeling, and provision of product usage information (consolidated) FY 2013 ... 1 FY 2014 ... 1 <small>*There was a recall of our tires that was our responsibility, although it was not a violation of laws</small>		
Self-assessment	△		



Community Participation and Community Development

Local society

Our Goals	● Making contributions to local community development by communicating with the community, with a focus on the Forever Forest Project (a 500,000 tree-planting project)		
	Local communities	Promotion of the Forever Forest Project	Presence in the local communities
Accomplishments	Community activities at production sites Implementation rates (consolidated) FY 2013 ... 100% FY 2014 ... 100%	Number of trees planted in a year / number of seedlings provided (consolidated) FY 2013 ... 39,791 / 55,635 <small>(total 326 thousand trees, achievement rate 65%)</small> FY 2014 ... 43,644 / 71,404 <small>(total 369 thousand trees, achievement rate 74%)</small>	Percentages of sites which pay salaries higher than minimum wage (consolidated) FY 2013 ... 100% FY 2014 ... 100%
Self-assessment	○	○	○