

CSR Report of YOKOHAMA RUBBER (THAILAND) CO., LTD.

Business activities: Production and sale of windshield sealant; and sale of hydraulic hose assemblies

Total site area: 25,000 m²

Number of employees: 114 (as of March 2010)

Location: Eastern Seaboard Industrial Estate, (Rayong) 64 Moo 4 Tambol Pluakdaeng, Ampur Pluakdaeng Rayong 21140, THAILAND
Tel: +66-38-954-625



President's Message



Tadashi Wakabayashi

Yokohama Rubber (Thailand) operates out of the ESIE Industrial Estate, which is situated about 130 km southeast of the capital Bangkok. Our main products are hydraulic hose pipes and windshield sealants for automobiles and high-pressure hoses for construction machinery, which we supply to markets throughout Southeast Asia as well as to India and Europe. Within Thailand, we occupy a pivotal role in the domestic manufacturing industry, commanding a market share of nearly 100% in power steering hoses for vehicle manufacturers and

high-pressure hoses for construction machinery manufacturers. Through continuous improvement, we strive to ensure that our production operations comply with environmental standards on the ESIE Industrial Estate, particularly air quality, water quality and noise. These standards are

stricter than the normal regulations that apply elsewhere in Thailand. At the same time, we are working to reduce industrial waste output with the ultimate goal of achieving zero emissions in terms of waste disposal at landfill.

Safety and quality are our primary concerns at Yokohama Rubber (Thailand). Production is subject to stringent quality standards, and all 110 employees are dedicated to working together on safety initiatives. FY2009 was our fifth consecutive year of operation without a single workplace incident or injury. During FY2009, we acquired OHSAS18001 as a means of further improving occupational health and safety standards at the Company.

Environmental Initiatives

Environmental Policy in FY 2010

- (1) Follow the laws and the related environmental standards.
- (2) Prevent and improve the solution to eliminate the pollution of air and water that effect to the environment, Including educates the associates for all work situations.
- (3) Distribute the policy and education to all employee and community
- (4) We will develop, maintain and continuously improve our EMS (Environmental Management System) in accordance with the requirements of ISO14001.
- (5) Develop, maintain and recondition environment management system consecutively.
- (6) Economically use the energy and environmental resources.
 - We continuously improve our environmental management.
 - We promote the prevention of global warming.
 - We make contributions towards a sustainable recyclable society

Environmental data (Fiscal Year: From January through December)

Item		FY2007	FY2008	FY2009
Waste emissions (t)		299	223	217
Proportion sent to landfill (%)		—	54.5	50.6
Energy use (oil equivalent: 1,000 kl)	Electric power	0.08	0.08	0.30
	Fuel	0.09	0.14	0.14
	Total	0.17	0.22	0.44
Greenhouse gas emissions (1,000 t-CO ₂)		0.27	0.32	0.93
Water use (1,000 m ³)		4.9	7.0	11.3
Waste organic solvent output (t)		—	6.7	5.7

* Greenhouse gas emissions in FY2009 were calculated based on the Calculation and Reporting Manual for Greenhouse Gas Emissions jointly published by Japan's Ministry of the Environment and the Ministry of Economy, Trade and Industry (METI).

Safety Initiatives

At Yokohama Rubber (Thailand), safety comes first, before everything else. We are working to maintain our proud record of accident and injury free operation through a combination of safety programs such as the 5 S's (which stand for tidy, organized, clean, hygienic and disciplined in Japanese)



Morning exercises



Disaster drills

and morning exercise routines for all employees. Every year an entire day is devoted to emergency response training drills and exercises designed to minimize the impact of a major fire or other disaster.

Feedback received during FY2009

No feedback was received during FY2009.



At a planting day in September 2009, some 3,500 trees were planted within the factory grounds. The event was attended by about 350 employees and their families along with representatives from the local community, local residents, students from nearby elementary schools and employees from other companies at the Eastern Seaboard Industrial Estate where Yokohama Rubber (Thailand) is located.



Employee perspective: Nongnuch Meerot

At our plant, almost all of the employees participate in tree-planting events. These activities not only raise participants' awareness of the environment, but also help everyone to create meaningful relations through mutual cooperation.