

CSR Report of Y.T.RUBBER CO.,LTD.

Business activities: Processing of natural rubber
Total site area: 250,000 m²
Number of employees: 228 (as of December 31, 2013)
Location: 51/2 Moo. 1 Thambon Tha Sa Thorn, Amphur. Phunphin, Surat Thani 84130, Thailand
Contact for consultation and complaints:
 Tel: +66-81-893-1881 Fax: +66-87-893-1118
 e-mail: ytrc_envi@ytrc.co.th



President's Message



Kenichi Takeshima

Y. T. RUBBER CO., LTD. was established in 2009 in the rubber growing region of Surat Thani Province, approximately 600km south of Bangkok. This year we welcome our fifth year of operations. The plant premises are surrounded by rubber and palm plantations; the location being somewhere of scenic beauty close by the international resorts of Phuket and Ko Samui. Currently, Y. T. Rubber purifies natural rubber, an essential raw material in the production of automobile tires. As a high-performance

natural rubber product it is sold in Japan, the United States, Russia and the Philippines, in addition to its home market of Thailand. As a member of the Yokohama Group, and as a company that possesses world-class strengths in technologies, our operations are not merely based on ISO9001 and ISO14001 standards. Rather, commencing with recycling use of industrial water (the external zero emission), the focus of our operations is co-existence with local citizens.



Organizational Governance

We enhance an awareness of compliance that conforms to Yokohama Rubber standards, and we are working to both achieve continuance and improvement of this awareness.



Human Rights

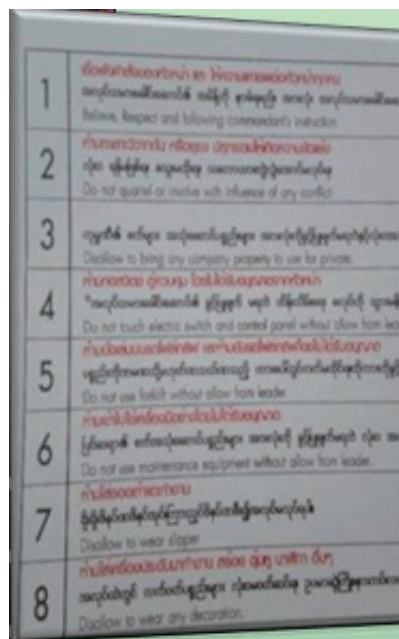
Human Rights

We provide education opportunities to the children of our Myanmarese employees. Initially, we sent employee children to a local Thai elementary school. One of these children still attends. However, the others were unable to keep up with the pace of learning. In being concerned that these children might miss out on learning opportunities, a classroom was established within the company. The services of a Myanmarese teacher were also requested and textbooks obtained from Myanmar. Through these measures six children currently receive language education.



Employee exchanges

Within the company, notices are displayed in three languages (Thai, Myanmarese and English). We also hold sports festivals and end-of-year parties as we work to promote cultural exchanges and friendships.



A noticeboard displaying company rules in three languages.



Labor Practices

Drug elimination campaign to protect safety and health ("White Factory")

We cooperate with government activities, and have developed our own "White Factory" measures. In creating an environment in which employees can enjoy a healthy life, we instruct them about the purpose of the campaign and carry out testing.



The Environment

Environmental data

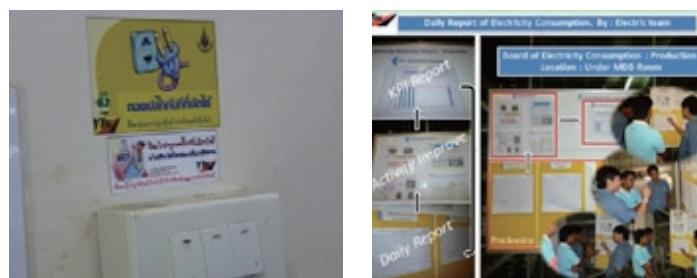
Category		FY2010	FY2011	FY2012	FY2013
Energy use (oil equivalent: kl)	Electric power use (oil equivalent: kl)	671	1,205	1,446	1,454
	Fuel use (oil equivalent: kl)	430	658	775	760
	Total (kl)	1,101	1,863	2,201	2,214
Greenhouse gas emissions (1,000t-CO ₂)		2.5	4.2	5.0	5.0
Water usage (1,000m ³)		—	—	—	—

* FY: January to December

* Greenhouse gas emissions were calculated based on the Calculation and Reporting Manual for Greenhouse Gas Emissions jointly published by the Ministry of the Environment and the Ministry of Economy, Trade and Industry, Japan.

Energy-saving activities

An electricity and LPG consumption reduction team has been established, and information about daily electricity and LPG consumption, improvement activities and the progress of improvements is posted. By enlightening our employees, we are working to improve energy-saving activities.



Fair Operating Practices

In order to prevent fraud, we have decided on a system of approvals for transaction processes and a record of transactions is retained. Through such means we conduct our operations in accordance with a system that is both transparent and prevents fraud.



Consumer Issues

Quality is managed in accordance with ISO9001 standards, and we are moving forward with improvements based on measures that seek to investigate the root causes of quality information received from users.



Community Involvement and Development

Our employees have conducted blood drives, and we have also donated palm seeds to local elementary schools. (These are grown within the plant and have a commercial value as an industrial raw material).





Gifts of educational materials to schools

We have visited local elementary schools and given gifts of educational materials to children.

January 15 is Children's Day in Thailand, and on that day we took tools to repair classrooms at an elementary school 60km away and also carried school supplies. 38 people participated in this activity, and repairs were made to lighting, etc. We also distributed the school supplies and handed over some medical supplies received from a local hospital.



Volunteer activities

The local Surat Thani area has recently experienced flood damage. In response to this, we collected together donated daily necessities and presented them to those citizens who were in need. Furthermore, we have also been supporting temples and public activities.



YOKOHAMA Forever Forest Project

Including last year, plantings have been conducted on three occasions since the YOKOHAMA Forever Forest Project commenced in 2011. Until now, we have planted a total of 12,000 trees.

For the first year's plantings, we received the direct instructions of Professor Akira Miyawaki. From the second year onward, plantings have been conducted under the instructions of Dr. Shirin Georai, a Thai disciple of Professor Miyawaki.

