

CSR Report of Yokohama Rubber (Thailand) CO., LTD.

Business activities: 1. Assembly and sales of oil pressure hoses for construction machinery, and power steering hoses for automobiles
2. Production and sales of automobile window sealants

Total site area: 25,000 m²

Number of employees: 147 (as of December 2013)

Location: Eastern Seaboard Industrial Estate, (Rayong) 64 Moo 4 Tambol Pluakdaeng, Ampur Pluakdaeng Rayong 21140, THAILAND

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President's Message



Sachio Oshima

Yokohama Rubber (Thailand) Co., Ltd. was established in 1996 in the Eastern Seaboard Industrial Estate, located 100km southeast of Suvarnabhumi International Airport, a metropolitan airport in Thailand that has been in operation for 17 years. Around the Industrial Estate, pineapple, mango and durian fields are scattered, indigenous products of Thailand, and it is a place of a beautiful natural environment. Now, Yokohama Rubber (Thailand) Co., Ltd. manufactures high pressure hoses for construction machines, oil pressure hose pipes

for automobiles, window sealants for automobiles and sells to mainly ASEAN countries and India. In particular, in Thailand, we maintain a large share of high pressure hoses for construction machines and window sealants for automobiles.

As the surroundings of the Industrial Estate comprise an agricultural area, the Industrial Estate is required to have stricter standards for air and water quality than national standards and the Plant meets these standards. For maintaining safety, environment and quality, Yokohama Rubber (Thailand) Co., Ltd. holds OHSAS18001, ISO14001 and ISO9001 certifications and continues to hold them.



Organizational Governance

We enhance an awareness of compliance that is in line with the Yokohama Rubber Code of Conduct, and we also work hard to maintain and improve such awareness.



Human Rights

Our company regulations set out the age at which recruitment of labor and work are possible. We use this provision within the company regulations to conduct employee education.



Labor Practices

Based on the motto, "safety is the top priority", we conduct activities to ensure that our record of no accidents and no disasters is continued. Based on the OHSAS 18001 Certification that was acquired in 2009, we engage in active measures to continue, maintain and improve this safety record.



The Environment

Environmental management

Our environmental management practices are based upon the environmental standards set forth under Thai Law. These practices also comply with the even stricter standards of the industrial estate where our plant is located. The items monitored in accordance with such standards are wide-ranging. They include air pollution, noise, plant wastewater, illumination, and industrial waste, etc. We regularly measure and assess these items. Of particular note is industrial wastewater, for which the

industrial estate imposes stricter standards. Wastewater within the estate is collected to a common treatment facility and treated. Treated water is reused as agricultural or clean water in neighboring areas. Thus, in carrying out our various tasks we recognize that observing water-quality standards and preventing air pollution lead to both the protection of agriculture in neighboring areas and the protection of our own environment.



Fair Operating Practices

To maintain Fair Operating Practices, the Yokohama Rubber Code of Conduct was translated into Thai and distributed to all employees. Additionally, its purpose was explained to enhance employee awareness of appropriate behaviors.



Consumer Issues

We conduct communications activities based on the latest information obtained daily, such being derived from the visits our sales staff make to users. Furthermore, so as to realize more advanced levels of response with respect to quality and technology matters, there are cases where the Quality and Technical Departments also engage in user visits.



Community Involvement and Development

YOKOHAMA Forever Forest Project

Over the three occasions since plantings commenced in 2009, we have planted a total of 9,430 trees. The trees planted with participation from local residents are now growing steadily.