

CSR Report of SC KINGFLEX CORPORATION

Business activities: Production and sales of low and high-pressure rubber hoses and compound master-batch (CMB) products

Total site area: 30,464 m²

Number of employees: 135 (As of December 2013)

Location: Jungli Plant:
No.99 Hsiyuan Road, Jungli IND. Park, Jungli, Taoyuan, 32057, TAIWAN R.O.C.
Miaoli Plant:
No.91 Jungsing Road, Jungsing IND. Park, Tunglo, Miaoli, 36647, TAIWAN R.O.C.



President's Message



Koichi Watanabe

SC KINGFLEX CORPORATION was established in 1979 and became a member of the Yokohama Rubber Group as a joint venture with Yokohama Rubber in 1990. We have two plants in Taiwan that produce and sell low and high-pressure rubber hoses and compound master batches. We acquired ISO14001 certification in 2001, setting the environment and safety as important pillars of management. We have carried out activities to reduce environmental impact as a member of local communities. As specific activities, in production we have promoted a policy of increasing the number of times that the mandrels and vulcanization plating materials (molds) required for

the production of hoses are recycled. Furthermore, with respect to both hardware and software, we have increased energy efficiency by improving equipment.

We also acquired an Occupational Safety and Health Management System (OHSAS18001) in 2007, and by utilizing three management systems including the addition of ISO9001 for quality, we make efforts to produce products that are friendly to the planet through the participation of all employees. In doing this our aim is to be "a top level contributor in terms of the environment", this representing the GD100 slogan of Yokohama Rubber. As YOKOHAMA Forever Forest Project activities, the 1st planting was held at the Miaoli Plant in March 2012, and a 2nd planting was also conducted in March 2014. We also carry out environmental activities by registering with the Green Wave Program every year.



Organizational Governance

Compliance education

In addition to distributing the SC KINGFLEX CORPORATION Management and Conduct Manual to all employees, we have posted our action policy and made our employees thoroughly aware of it.

Policy for prevention of corruption

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Human Rights

Human rights education

The company regulations provide for compliance with various laws.

Promotion of gender equality

In accordance with the spirit of gender equality, we do not conduct recruitment based on gender.

Employment of people with disabilities

At SC KINGFLEX CORPORATION, the employment of people with disabilities is being promoted. The current employment rate of disabled people is 2.3%.



Labor Practices

Occupational safety and health

Safety Policy

- (1) To carry out occupational accident prevention activities by participation and efforts of all employees.
- (2) To prevent occurrence of occupational accidents by the safety management system.
- (3) To improve in compliance with required regulation targets in accordance with laws.

Education and Training of Employees

Based on the education and training plan, we provide various education and training for safety, environment and quality.

Response in case of Disasters

We provide earthquake and fire education and carry out firefighting drills.

Environmental management

Environmental Policy

- (1) With efforts and actions by all employees, we strive to prevent environmental pollution and work-related accidents.
- (2) With environment systems, we strive to prevent environmental pollution and work-related accidents.
- (3) Observing laws and regulations and adhering to regulatory values, we strive for continuous improvement.
- (4) Through "6S" activities, we strive to improve the environment.
- (5) We strive to develop environmentally sound products.

The Environmental Policy is explained at the start of each financial year, and shared with all employees.



Status of management of chemical substances (response to PRTR Law)

We filed the status of chemical substances with the Taiwanese Government and it was accepted. We continue to manage chemical substances.

Noise, vibration and odor

While we have on occasion undergone on-site inspections conducted by the Environmental Bureau of the Taiwanese Government, we have never been subject to matters of concern being pointed out through these inspections.

Environmental data

Category	FY2009	FY2010	FY2011	FY2012	FY2013
Waste emissions (t)	185	209	193	155	167
Proportion sent to landfill (%)	13.2	0.0	0.0	0.0	0.0
Energy use (oil equivalent: kl)	Electric power	574	1,023	1,061	851
	Fuel	142	234	252	213
	Total	716	1,257	1,312	1,064
Greenhouse gas emissions (1,000t-CO ₂)	1.6	2.9	3.0	2.4	2.3
Water usage (1,000m ³)	6.9	7.6	9.1	8.0	7.4

* FY: January to December

* Greenhouse gas emissions were calculated based on the Calculation and Reporting Manual for Greenhouse Gas Emissions jointly published by the Ministry of the Environment and the Ministry of Economy, Trade and Industry, Japan.

Fair Operating Practices

Corruption prevention

We strictly comply with all laws, practices and social ethics.

Requests and opinions to Yokohama Rubber from suppliers

We have a system in place that allows for opinions to be received through agents.

Consumer Issues

Communication with consumers

We maintain a website with a corporate profile and overview of our products. Furthermore, customer satisfaction surveys are conducted twice a year in order to improve products and services.

Response to complaints

We have not received any complaints.

Community Involvement and Development

Relationship with local communities

Every January all employees clean up the road from the plant to the mausoleum located in the industrial park. We also clean up the road in front of the plant once a month.





Community Involvement and Development

Once a year since FY2009, employees of the Jungli Plant and Miaoli Plant participate in coastal cleanup activities. These events are a regional beautification activity sponsored by Miaoli County.



The 2nd YOKOHAMA Forever Forest Project planting festival was conducted in March 2014. The Magistrate of Miaoli County, the mayor of the region and his wife, and President Izumimori of our main agent were invited along with four other dignitaries. At this event some 460 trees were planted.



We donated funds for environmental education to a neighborhood elementary school.



Information about plant tours

Contact: Administration Department: Rex Kuo