

CSR Report of YOKOHAMA MOLD CO., LTD.

Business activities: Production and distribution of tire molds
Total site area: 16,563 m²
Number of employees: 95 (as of December 31, 2013)
Location: 2227-1, Kamitamari, Omitama City, Ibaraki 311-3436, JAPAN
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President's Message



Riichiro Mama

In August 2009, the company became a group company of Yokohama Rubber, from a corporate group which traces its history to 1916. The company is located on the north coast of Kasumigaura, which commands a view of Mt. Tsukuba in south-central Ibaraki Prefecture. We are engaged in the procurement and manufacture of tire molds. The company acquired ISO14001 certification in 2010 and implemented environmentally friendly production, including thorough energy savings

activities with the aim of reducing greenhouse gas emissions. We will also raise employee awareness about environmental activities through efforts at zero-emissions and through the creation of the Yokohama Rubber Group, YOKOHAMA Forever Forest Project.

Under the policy of "every one of our employees shall achieve their own plan for raising the level of awareness," we advance resource savings and environmental preservation through improvements in technologies and streamlining of Operations and we address everyday activities, aiming to be "a company having world-class strengths in technologies for protecting the environment".



Organizational Governance

With "deliver the best products at competitive prices and on time" as our corporate philosophy, we have established a policy whose abbreviated title is "SEQPCDT" (S: safety and disaster prevention, E: environment, Q: quality, P: product, C: cost, D: delivery and flow, and T: training). This policy is based on the three important issues listed to the right.

Important issues

1. Shortening lead times (deliveries).
2. Creating a mold center (human resources development and equipment support).
3. Developing new mold technologies.



Human Rights

"Workplace Compliance Seminars" are conducted for all employees at the end of each month. Furthermore, we work to protect the rights of all employees by confirming their understanding of human rights issues after the conclusion of these seminars. The company has met its statutory obligations with respect to the

employment of disabled persons. Currently, such employees constitute 2.3% of the workforce. Meanwhile, with regard to employment of elderly persons, we have promoted age diversity among our employees through the implementation of a policy that offers re-employment to all retirement-age employees who wish to continue.



Labor Practices

Basic labor initiatives

In accordance with basic safety initiatives, we give all employees training in both occupational safety and health, and also traffic safety. In that during FY2013 we had one minor accident and another accident that did not result in a work suspension, steps have been taken to revise the work procedure manuals that outline our safety policies. Additionally, with respect to tasks such as welding procedures, etc., work-time limits have been established and break periods introduced. We have also implemented a thorough policy of protective clothing being worn by employees. Furthermore, in that we aim to give our employees peace-of-mind within their lives, the operation of a 401K fund (a defined contribution pension fund) has also commenced.



Education and training of employees

We conduct fire-fighting drills for all employees. We have also invited police representatives to conduct road safety seminars.



Environmental management

Environmental policy

- (1) We will design and implement our own environmental management system to drive continuous improvement in environmental management practices.
- (2) We believe that manufacturing represents a combination of passion and technology that brings happiness and convenience, and that we have a social obligation to contribute to the environment and eliminate environmental risks on an ongoing basis.
- (3) We will comply with environmental laws and regulations and other applicable environmental requirements, and we will dedicate ourselves to environmental conservation.
- (4) To protect limited global resources, we act to prevent the wasting of such resources as a part of waste - reduction (MD) activities and promote the 3Rs*
*Reduce, reuse, recycle
- (5) We will execute this Policy in the form of objectives, numerical targets and associated schedules.
- (6) All workers at Yokohama Mold will receive training designed to ensure a thorough understanding of this Policy and how to put it into practice.
- (7) We will contribute to the creation of a beautiful and rich society in harmony with nature and we will work to co-exist with local communities.

Environmental data

| Category | FY2009 | FY2010 | FY2011 | FY 2012 | FY 2013 |
|---|--------|--------|--------|---------|---------|
| Waste emissions (t) | - | 158 | 123 | 187 | 184 |
| Tap Water use (1,000 m ³) | - | 1.9 | 0.3 | 3.9 | 3.7 |
| Greenhouse gas emissions (1,000 t-CO ₂) | 0.38 | 0.56 | 0.61 | 0.75 | 0.92 |

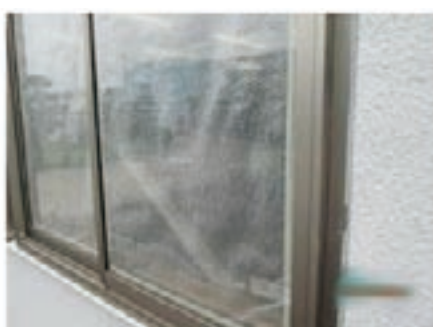
Case study examples of dealing with environmental issues

We have also addressed power savings as part of our efforts to reduce CO₂ emissions. Along with the deployment of the "Green Curtain" in summer months, cushioning normally used for packaging has been deployed in place of insulation materials. The cushioning has been affixed to glass surfaces, metal window frames and doors within our plant and offices. It has resulted both in increased air-conditioner efficiency and condensation prevention. We have also installed power demand monitors. These

devices can track power consumption continuously and also respond with power savings. Furthermore, we have achieved zero emissions with respect to waste. We have created an environment whereby recycling is possible, principally with respect to raw materials that can be used in cement production.



Green Curtain



Window insulation



Demand Monitor



Demand Monitor

We have affixed emergency shutoff valves to the plant's final drainage outlets. Using surface oil detectors located in the final holding tanks, the emergency shutoff valves can be manually operated when an issue is detected. Furthermore, in that water quality is managed by quarterly testing, we are working to prevent environmental risk.





Relationship with local societies

- We held a “YOKOMO Festival (Family Fureai Festival)” with families of employees and people in the region to deepen friendships.
- The company has been well-received courtesy of plant tours, the introduction of our business activities in areas such as motorsports, etc., and through the selling of our products via sales companies, etc.
- Furthermore, during the “YOKOMO” Festival, we held a firefighting class by tying up with the local fire brigade.



- We are participating members of the Omitama City Social Welfare Council, the Omitama City Corporation Liaison Council and the Tamazato Industrial Zone Liaison Council. Such participation allows us to maintain a cooperative relationship with the region.

- As snow froze on roads around the company, we conducted snow removal work.



- We participate in regional comprehensive disaster-prevention drills and other local events.



- Fire hydrants have been installed on the premises, and we have concluded an agreement with the local fire brigade allowing for their use. Through such actions we are contributing to the local community.

YOKOHAMA Forever Forest Project

We participate in the YOKOHAMA Forever Forest Project because we want to positively influence the environment around the plant. We have also conducted plantings and the raising of seedlings. This year we planted 623 plants, and we have now achieved an overall total of some 5,829 plantings. We have also worked to provide seedlings to others, having donated some 2,280 seedlings thus far. We participated in the “Heisei Forest” planting ceremony held in Otsuchi-cho. This allowed us to place a commemorative plaque on-site that was designed by our employees.

