

# CSR Report of YOKOHAMA TIRE EAST JAPAN RETREAD CO., LTD.

**Business activities:** Production and sales of retread tires  
**Total site area:** Head Office & Saitama Plant: 6,588m<sup>2</sup>, Nagoya Plant: 5,648m<sup>2</sup>, Hokkaido Plant: 5,508m<sup>2</sup>  
**Number of employees:** 54 (as of April 30, 2014)  
**Location:** Head Office & Saitama Plant: 395, Kita-Nagai, Miyoshi-Machi, Iruma-Gun, Saitama, JAPAN  
 Nagoya Plant: 192-2, Minami-Yamanoue, Azabu-cho, Miyoshi City, Aichi, JAPAN  
 Hokkaido Plant: 162-2, Aza-Uenae, Tomakomai City, Hokkaido, JAPAN

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## President's Message

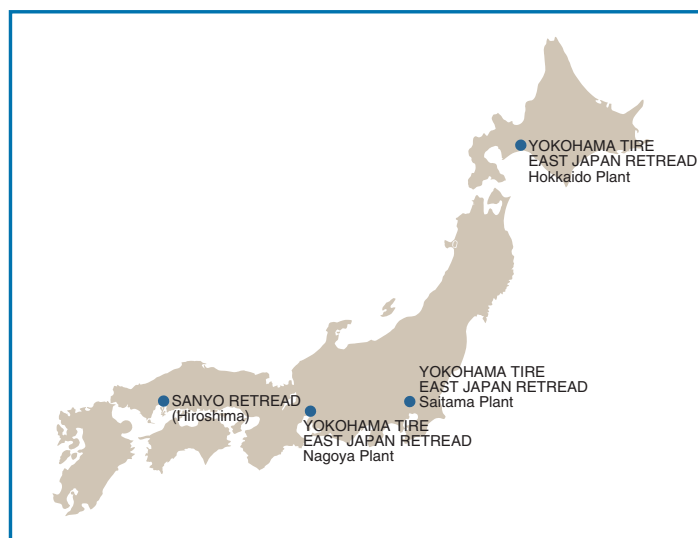


Ichiro Suzuki

Yokohama Tire East Japan Retread is comprised of three business sites in Saitama, Nagoya and Hokkaido and has existed for about 41 years since its incorporation. Our sites provide customers with retread tires mainly for trucks and buses, these tires offer similar performance and quality to new products. With retreads, the amount of rubber used has been reduced by about 30% and CO<sub>2</sub> emissions in manufacturing have been reduced by about 60% as compared with manufacturing of new tires, which can be called environmentally sound products pure and simple. According to the statistics of the

National Retread Tire Council, shipments of retread tires in Japan in 2013 were predicted to increase 102% over the previous year and we expect that such demand will continue to rise. We recognize distribution of retread tires as "a company having world-class strengths in technologies for protecting the environment," our environmental policy and we will continue production and sales activities, while coexisting with related companies and local communities, posting safety, the environment and compliance as our keywords.

From 2014, our operations were consolidated with those of SANYO RETREAD CO., LTD., and the company was renamed YOKOHAMA TIRE RETREAD CO., LTD. Accordingly, we have commenced a new chapter in our history as we aim to further expand the retread tire business.



## Organizational Governance

### Promoting compliance

The department responsible for matters of accounting and the closing of accounts undergoes regular audits by corporate auditors. Improvements are then implemented accordingly in response to any identified issues. We also work to ensure there are no legal defects or loopholes.

Furthermore, we are taking steps to heighten transparency throughout the entire company by conducting employee compliance training on a monthly basis.

## Human Rights

### Children or forced labor

We employ no children or forced labor.

### Employment of people with disabilities

Currently, we do not employ any persons with disabilities.

### Promotion of gender equality

There is no discrimination between men and women with regard to wages, promotion and assignment, etc.

## Labor Practices

### Aiming for safe and healthy workplaces

At daily morning meetings, each site confirms safety in daily work, including commuting and carries out KYT (danger anticipation training). By conducting measurements of the workplace environment and periodic

medical checkups, we ensure steady implementation of occupational safety and health.

## Labor Practices

### Education and training for employees

Although age (experience) composition differs at each business site, there are a greater number of younger employees in general and there are many employees whose knowledge and experience is limited with respect to safety, the environment, quality and equipment. For the purpose of improvement of each employee, we conduct technical education and quality education and allow employees to acquire necessary statutory qualifications by participating in outside training.

### Responses in case of disaster

We conduct inspection of fire-fighting equipment twice a year by a professional company and we regularly report the inspection results to the local fire-fighting association and also respond in the case of emergencies by improving deficiencies.

## The Environment

### Strengthening environmental management

We operate an environmental management system, generally based on ISO14001, which was acquired in April 2006 to strive for reductions in environmental loads. We improve the environmental awareness among members at each site by increasing the number of internal auditors, making efforts toward reduction of waste and preventing energy waste through improvements in equipment, as well as improvements in the environmental index.

We would like to contribute to development of a recycling society by increasing the reuse of tires.

### Status of management of chemical substances (Response to PRTR Law)

We conduct SOC management by promoting recognition and listing of chemical substances used by each site in conjunction with Yokohama Rubber. For PRTR, we conduct secure management of subject materials by filing with the national government and the respective prefecture.

### Environmental data

Due to production volume increases, there has been an increase in waste volumes including waste rubber that can be reused. However, we have applied ourselves to minimize the volume of waste created per manufactured unit by taking the care to produce efficiently via measures such as reductions in water volume usage, etc. By progressing with equipment downsizing in 2013, etc., we achieved a year-on-year reduction in our energy consumption rates.

Category	FY2009	FY2010	FY2011	FY2012	FY2013
Waste emissions (t)	540	599	623	772	880
Greenhouse gas emissions (1,000 t-CO <sub>2</sub> )	1.68	1.76	1.68	1.79	1.83
Water usage (1,000 m <sup>3</sup> )	10.2	9.3	7.7	5.4	5.0

### Noise, vibration and odor

We conduct periodic measurement of noise and through hearings from voluntary monitors; we make efforts toward prevention of noise, vibrations and odors. At present, we have not received any complaints from neighbors.

## Fair Operating Practices

### Developing trusting relationships with business partners

We have business relationships with many cooperating companies for sales of retread tires, purchase of platform tires (used tires) and disposal of industrial waste and we conduct business only after confirming that potential cooperating companies are legally qualified. We also make efforts toward compliance with laws by conducting audits of the disposer of industrial waste.

## Consumer Issues

### Developing trusting relationships with customers

As for inquiries about product quality that are forthcoming from customers, we make an appropriate quality response in collaboration with every dealer of YOKOHAMA TIRE JAPAN CO., LTD., as well as the Tire Technical Service Department and the Tire Quality Assurance Department. We ensure that a cause investigation and safeguard measures are thoroughly implemented.

## Community Involvement and Development

### Trusting relationships with stakeholders

We regularly participate in the general meetings of fire-fighting associations to keep communications with local communities open. We also proactively participate in regional activities such as fireworks events.